# 24/25 年報 ANNUAL REPORT





2024年9月20日,樂施會於法國澳門商會年度慈善晚宴上,榮獲「法國澳門商會澳門ESG大獎」之「最佳非政府組織Best NGO」獎項,獎項表彰本會在澳門推動環境、社會及公司管治(ESG)方面,特別是推動社會及環境可持續發展方面的貢獻。

此外,澳門樂施會獲法國澳門商會支持,於晚宴上為「紙皮回收 及基層回收人員支援計劃」籌得60,910澳門元。該項目透過連繫 回收公司、企業與基層拾荒者,並建立資料庫以提升紙皮回收 率,促進社區對回收再用的關注,同時協助拾荒

者增加收入,推動社會與環境的雙



### 支持中國首份關於流動兒童關愛 與保護的國家政策文件出台

#### CONTRIBUTED TO CHINA'S FIRST NATIONAL POLICY DOCUMENT ON MIGRANT CHILDREN'S CARE AND PROTECTION

2024年9月3日,民政部發佈《加強流動兒童關愛保護行動方案》,首次從國家層面要求各省完善保護措施與服務體系,為流動兒童的健康成長營造有利環境。民政部曾實地考察香港樂施會支持的項目點,並諮詢我們的合作夥伴。樂施會亦透過展示社區為本的工作模式,以及分享夥伴機構發佈的《流動兒童藍皮書》中的政策建議,以實務經驗為基礎,為政策制定提供參考。

On 3 September 2024, the Ministry of Civil Affairs released the first National Action Plan on Strengthening the Care and Protection of Migrant Children, mandating all provinces to enhance safeguarding measures and services that support the healthy development of migrant children. Prior to its release, the Ministry conducted field visits to Oxfam Hong Kong-supported project sites and consulted with our local partners. By showcasing community-based approaches and sharing recommendations from the published Blue Book on Migrant Children, Oxfam and its partners provided practical, grassroots insights that contributed meaningfully to the national policy dialogue.

#### 澳門樂施會榮獲「最佳非政府 組織 BEST NGO」獎項 OXFAM IN MACAU AWARDED "BEST NGO" AT CHARITY GALA

On 20 September 2024, Oxfam in Macau received the "Best NGO" award at the Macau ESG Awards, presented by the French Macau Chamber of Commerce during its Annual Charity Gala. The award recognised Oxfam's contributions to promoting social and environmental sustainability in Macau.

With support from the Chamber, Oxfam raised M0P60,910 during the gala dinner for its Paper Recycling project. The initiative connects recycling companies, businesses, and cardboard collectors, builds a data system to improve recycling rates, and helps increase collectors' income—advancing both social and environmental goals.



#### 發佈《香港貧窮狀況報告2024》<sup>,</sup> 促進政策對話

## LAUNCHED THE HONG KONG POVERTY REPORT 2024 AND ENGAGED POLICYMAKERS

樂施會自2012年起發表年度《香港貧窮狀況報告》,最新一期報告於2024年10月2日發佈,主題為《香港貧窮狀況報告2024:逆境下的出路:以轉變迎接改變》,獲超過150則媒體報導,引起社會廣泛關注。報告呼籲政府重新檢視貧窮線,以更全面掌握貧窮趨勢,並提出多項建議,包括推動「積極老年」、加強對中年人士及長者的就業支援,以及協助非經濟活躍女性投入勞動市場。報告發佈後,樂施會獲邀與特首政策組交流應對貧窮問題的策略,而上述建議亦獲行政長官李家超在施政報告中回應。

Since 2012, Oxfam has released its flagship Hong Kong Poverty Report annually. The most recent edition, entitled Hong Kong Poverty Report 2024: Pathways Out of Adversity – Embracing Change Through Transformation, was released on 2 October 2024. The report generated over 150 media mentions and sparked widespread public discussion. It called for a re-evaluation of the poverty line, the promotion of "Active Ageing", and the creation of work opportunities for elderly and middle-aged jobseekers, as well as economically inactive women. Following the report's release, Oxfam had the opportunity to meet with the Chief Executive's Policy Unit, and its recommendations were later echoed in the Chief Executive's Policy Address.

過去一年,我們一同走過荊棘,迎向挑戰,無懼風雨。衝突加劇、氣候災害日益頻繁,貧富差<mark>距持續擴大,全球各地的社區不斷受到衝擊。在這些艱難時刻,我們也見證了無數動人的瞬間 — 社區民眾展現出堅韌的意志與團結互助的精神,讓人深受感動。</mark>

我們衷心感謝每位捐款者、合作夥伴及同行者的慷慨支持和信任。無論是捐款、參與倡議行動,或是在最需要的地方伸出援手,有賴你們的支持,香港樂施會才能迅速回應人道危機與災害,推行長遠的發展項目,協助社區提升韌性,迎接未來挑戰。

樂施會深耕於香港及澳門社區,這份根基是我們前行的動力。逾八成的扶貧資金來自公眾捐款,民間涓滴之力,匯 聚成推動改變的洪流。這股眾志成城的力量,讓我們得以 由近及遠,連結世界各地的社群,播下希望與無窮可能的 種子。

今年年報以「社區出發,連結全球,推動改變」為主題, 展現社區同心如何推動深遠改變。透過綜合項目策略,結 合社區扶貧、人道救援與政策倡議三大方向,三管齊下, 致力消除貧窮,推動可持續發展。

從本地到全球,以下是部分工作成果:在香港及澳門,我們與受酷熱天氣打擊的前線清潔工友及基層家庭同行;在中國內地,我們支持小農改善生計,應對氣候變化;在加沙,我們與當地合作夥伴攜手,為超過120萬人提供清潔食水、糧食、現金援助,以及孕婦的產前與健康檢查;在哥倫比亞,我們透過流動服務車,為難以獲得生育服務的移民女性提供懷孕期照護與心理輔導等綜合支援。

展望未來,我們將繼續與貧困和弱勢社<mark>群並肩前行,聆聽</mark> 他們的需要,回應他們的呼聲,攜手應對貧窮與不平等 所帶來的深層挑戰。

謹此致謝。

This past year has brought profound challenges and transformation. Communities around the world have faced escalating conflicts, climate-related disasters, and widening inequality. Yet in the face of these hardships, we have also witnessed extraordinary acts of resilience, courage, and solidarity.

We are deeply grateful for the generosity of our donors, partners, and supporters. Your unwavering commitment has enabled 0xfam Hong Kong (OHK) to respond swiftly to urgent needs and continue our long-term work in building stronger, more resilient communities. Whether through donations, advocacy, or standing in solidarity with those most affected, your support has made a tangible difference.

OHK is proud to be rooted in the communities of Hong Kong and Macau, with over 80% of our funding coming from the general public. This strong local support empowers us to extend our impact globally. Under this year's theme, "From Local Roots to Global Impact", we demonstrate how grassroots action drives meaningful change. Through our holistic One Programme approach — a unified strategy that integrates humanitarian relief, sustainable development programmes, and advocacy — we strive for transformative change that is both lasting and sustainable.

In this report, you will learn more about the impact we have made together. In Hong Kong and Macau, we stood with grassroots families and frontline workers facing higher temperatures and economic pressure. In mainland China, we worked with smallholder farmers to improve their livelihoods and help them adapt to climate change. In Gaza, over 1.2 million people received life-saving support, including clean water, food, cash assistance, and maternal health services. And in Colombia, we supported migrant women by providing mobile clinics and psychosocial care.

These are just a few of the stories that reflect not only the scale of the challenges we face, but also the strength of the communities we serve — and the power of collective action.

As we look ahead, we remain deeply committed to standing with vulnerable communities, amplifying their voices, and working together to dismantle the root causes of poverty and inequality. Thank you for walking this journey with us.

With appreciation.







## 我們的核心價值 OUR CORE VALUES





賦 權 EMPOWERMENT



包容 INCLUSIVENESS



問責 ACCOUNTABILITY



創新 INNOVATION

我們堅持理念, 對抗導致 貧窮的不公義。

We are committed to fighting the injustices of poverty.

我們創造空間和 機會讓貧窮人 參與,推動改變。

We create space for people to become changemakers.

我們擁抱多元, 深信人人生而平等, 享有權利及尊嚴。

We embrace diversity and believe all are born equal in dignity and rights. 我們忠於扶貧使命 推動持分者一起 持守問責精神。

We are true to our mission and hold ourselves accountable in all that we do. 我們相信創新思維 及實踐能帶動改變, 造就無窮世界。

We believe innovation is key to finding solutions to create a world without poverty.



1 澳洲樂施會 Oxfam Australia	10 意大利樂施會 Oxfam Italy	19 菲律賓樂施會 Oxfam Pilipinas	
2 比利時樂施會 Oxfam in Belgium	11 荷蘭樂施會 Oxfam Novib (Netherlands)	20 南非樂施會 Oxfam South Africa	
3 加拿大樂施會 Oxfam Canada	12 新西蘭樂施會 Oxfam Aotearoa (New Zealand)	21 土耳其樂施會 Kadın Emeğini Değerlendirme Vakfı (KEDV)	
4 魁北克樂施會 Oxfam Quebec	13 西班牙樂施會 Oxfam Intermon (Spain)	22 香港樂施會 Oxfam Hong Kong	
5 丹麥樂施會 Oxfam Denmark	14 美國樂施會 Oxfam America (USA)	印度尼西亞樂施會(準成員)  23  Yayasan Pena Bulu (Penahulu Foundation) (Prospective Affiliate)	
6 法國樂施會 Oxfam France	15 巴西樂施會 Oxfam Brasil	—	
7 德國樂施會 Oxfam Germany	16 印度樂施會 Oxfam India	24 肯尼亞樂施會(準成員) Oxfam in Kenya (Prospective Affiliate)	
8 英國樂施會 Oxfam Great Britain	17 哥倫比亞樂施會 Oxfam Colombia	25 太平洋區域樂施會(準成員) Oxfam in the Pacific (Prospective Affiliate)	
9 愛爾蘭樂施會 Oxfam Ireland	18 墨西哥樂施會 Oxfam Mexico	26 塞內加爾樂施會(準成員 - 自2025年4月起) Oxfam in Senegal (Prospective Affiliate as of April 2025)	

香港樂施會是樂施會國際聯會22個成員之一。所有聯會成員均為獨立的組織,擁有各自的董事會,管治及財政獨立。國際樂施會秘書處負責協調和推動聯會成員之間的合作,以其在國際層面發揮更大影響力,消除貧窮和導致貧窮的不平等狀況。樂施會聯會現時亦有四個準成員。

樂施會目前的工作遍佈全球約80個國家和地區,當中包括聯會成員營運、開展人道救援和社區發展項目及推行倡議和公眾參與工作的地點。於2024/25財政年度,香港樂施會的項目撥款集中在其中23個國家和地區。作為樂施會國際聯會的一份子,香港樂施會亦在不同層面和領域分享了我們的知識和經驗。

Oxfam Hong Kong (OHK) is one of the 22 Oxfam Affiliates working together as the Oxfam International Confederation. All Oxfam Affiliates are independent entities that have their own governing boards and are managed and financed independently. The Oxfam International Secretariat coordinates and facilitates collaborations among the Oxfam Affiliates for greater impacts on combating poverty and injustice worldwide. Currently, there are also four prospective affiliates.

Oxfam is working in about 80 countries and regions. These include where our Affiliates operate and where we run our humanitarian and development programmes, advocacy and public engagement campaigns. Apart from contributing and sharing our knowledge and experience on various fronts collectively and as part of the Confederation, in FY2024/25, OHK focused its funding support on 23 of these countries and regions.













# 我們是樂施會















# WE ARE OXFAM







**WORKED IN 23 COUNTRIES AND REGIONS** 



且 **183** 個 解伴組織

**WORKED WITH 183 PARTNER ORGANISATIONS** 



**259** 個項目

SUPPORTED 259 PROJECTS



支援了 2,800,000人

SUPPORTED 2,800,000 PEOPLE IN POOR COMMUNITIES



項目支出總額達

**\$160,100,000** 港元

SPENT HKD160,100,000 TO FIGHT POVERTY THROUGH OUR PROGRAMMES





#### 經濟公義下的可持續生計 SUSTAINABLE LIVELIHOODS IN JUST **ECONOMIES**

樂施會在貧困地區推動多元發展項目,改善貧困家庭的生計, 提升其生活質素與社區的整體福祉。

Oxfam implements development programmes in economically disadvantaged areas where our support helps improve communities' well-being — especially by strengthening their livelihoods.











樂施會支持由社區主導的氣候方案, 並與受氣候危機影響的脆弱群體攜手, 提升他們的應變能力與社區韌性。

Oxfam supports community-led climate solutions and works with vulnerable groups affected by the climate crisis to strengthen their resilience.



## 性別公義 **GENDER JUSTICE**

樂施會與婦女及相關婦女組織攜手, 推動性別平等、終止性別暴力, 致力解決導致貧窮與歧視的結構性 問題,推動婦女參與社區行動。

Oxfam works with women and their allies to tackle gender inequality, end violence, and transform systems that perpetuate poverty and discrimination. We recognise and support women's leadership in community actions.





#### 人道救援 **HUMANITARIAN RELIEF**

樂施會與夥伴及社區攜手推行人道項目, 除了緊急援助,保障民眾的基本權利與需要, 還包括災害應變管理、社區災害緩減及災後重建。 Oxfam works with partners and communities to

deliver humanitarian aid, protect basic rights, and support disaster preparedness, risk reduction, and early recovery.



## 經濟公義下的可持續生計 SUSTAINABLE LIVELIHOODS IN JUST ECONOMIES

## 從教室出發,改變社會,迎接未來 TRANSFORMING CLASSROOMS FOR SOCIAL CHANGE AND A BETTER FUTURE

香港許多來自低收入家庭的學生,缺乏接觸可持續發展、 STEM(科學、科技、工程及數學)、ESG(環境、社會及公 司管治)及社會創業教育的機會。同時,不少家庭亦常面 對無法負擔新鮮蔬果的困難,導致營養不足。

樂施會透過「社會創新及創業發展基金」資助的「無窮實現室」計劃,培育出「水耕社作」項目,由綠色農業科技公司「水耕細作」(Farmacy HK)推行,讓基層學生在校內營運智能農場實驗室,掌握未來技能,並回饋社區。

項目至今已惠及超過1,200名中學生, 遍及10間本地中學。 每月生產多達16,000棵蔬菜,當中已有6,000棵捐贈予超過 300個低收入家庭,其餘則透過分銷渠道銷售,所得收入用 以支持項目持續營運。

除了生產蔬菜,項目亦著重培養青年的解難能力與社會 參與。學生將課堂所學實踐於日常生活,關注社區需要, 並與鄰近基層社區建立連繫。他們亦與社區商店及社企合 作,為未來職涯奠下基礎。 Many children from low-income families in Hong Kong lack access to sustainability, STEM (Science, Technology, Engineering and Mathematics), ESG (Environment, Social and Governance), and social entrepreneurship skills. Some families also struggle to afford fresh fruits and vegetables, resulting in nutritional challenges.

With support from the Social Innovation and Entrepreneurship Development Fund, Oxfam's "Grant for Good" programme incubated the "Farmunity" project, launched by green agri-tech company Farmacy HK. The initiative transforms classrooms into Smart Farm Labs, equipping underprivileged students with future-ready skills while serving their communities.

The project has engaged over 1,200 students across 10 secondary schools, reaching a production scale of 16,000 vegetables per month. Around 6,000 were donated to more than 300 low-income families, with the rest sold through other channels to sustain this project.

Beyond agricultural output, "Farmunity" empowers youth to become changemakers. Students apply classroom knowledge to real-world challenges, build connections with grassroots communities, and collaborate with local shops and social enterprises. The project enhances career readiness and fosters civic responsibility and community engagement.

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這個計劃非常好,因為它推動不同學科以及老師的合作,以解決實際問題。更重要的是,它讓學生學習 如何應用新科技以及環保永續的概念,這些在平常的課堂無法學到。

This programme is excellent because it fosters cross-disciplinary collaboration and helps students apply new technologies and sustainability concepts to real-world problems—things rarely taught in classrooms.

朱蓓蕾<sup>,</sup>聖安當女書院校長 Chu Pui-lui, Principal, St. Antonius Girls' College







## 穩住收成,守住生計: 木孔村的抗旱行動 COMMUNITY ACTION FOR SUSTAINABLE HARVESTS

樂施會於貴州省甕安縣木孔村推行「社區為本」的項目, 支持村民多元生計發展,加強氣候變化的適應能力。

#### 主要工作包括:

- 修建灌溉與飲水設施,惠及逾500人。
- 推廣耐旱經濟作物如花椒。
- 推行稻田魚養殖,100戶合共售出3,000斤魚,收入達 84,000元人民幣。
- 安裝脫粒機及烘乾機,節省農戶收割成本與時間。

灌溉設施改善後,稻田成功收穫約

41,000 斤稻穀,

為村民增收逾57,000元人民幣。

41,000 jin of rice harvested, adding RMB 57,000 in income - thanks to irrigation improvements Oxfam supported a community-based initiative in Mukong Village, Guizhou Province, with a strong focus on promoting diversified and climate-resilient livelihoods.

#### Impact Highlights

- Built irrigation and drinking water systems, benefiting over 500 villagers
- · Promoted drought-resistant cash crops such as Sichuan pepper
- Supported rice—fish farming: 100 households sold 3,000 jin of fish, earning over RMB 84.000
- Installed threshing and drying machines to reduce harvest cost and workload

## 從「單一農作」到「多元生計」: 六馬村的可持續農業 SUSTAINABLE AGRICULTURE IN LIUMA VILLAGE

六馬村位於貴州石漠化山區,長期依賴佛手瓜單一種植,面對氣候變化與水資源短缺挑戰,生計風險高。樂施會推動水資源管理、提供農業技術支援,並引入天然的病蟲害防治方法,協助村民建立可持續生計,提升社區氣候適應能力。

Liuma Village in Guizhou's rocky karst region, has long relied on chayote as its sole crop, making local livelihoods highly vulnerable to climate change and water scarcity. With support from Oxfam, the community began transitioning towards sustainable agriculture.



#### 項目成果 KEY ACHIEVEMENTS



#### 水資源管理 🛑

WATER RESOURCE MANAGEMENT

- 修建蓄水池及鋪設灌溉系統,有效 儲水並提升灌溉效率。
- 有賴灌溉系統,佛手瓜產量在旱季 仍提升約40%,品質亦更佳。
- Constructed a water storage tank and installed irrigation to improve water efficiency.
- Chayote yields increased by around 40% during droughts, with better quality.

#### 農業技術提升

AGRICULTURAL SKILLS DEVELOPMENT

- 引進13種蔬菜品種,開展多元種植。
- 開展田間培訓,涵蓋育苗、抗旱與 病蟲害防治,村民掌握實用蔬菜種 植技術,提升生產效益。
- Introduced 13 vegetable varieties to promote crop diversification.
- Delivered field-based training on seedling cultivation, drought resilience, and pest control.

#### 推動綠色病蟲害治理

**ECO-FRIENDLY PEST MANAGEMENT** 

- · 推廣「預防為主、綜合治理」理念, 減少農藥依賴。
- 採用天敵昆蟲、殺蟲燈等綠色技術,有效減輕病蟲害爆發,提升蔬菜品質。
- Promoted "prevention first, integrated control" to reduce pesticide use.
- Adopted green methods such as insect traps, beneficial insects, and field sanitation.



## 自然為本解決方法: 菲律賓雷伊泰紅樹林生態修復項目 NATURE-BASED SOLUTION: MANGROVE REHABILITATION IN THE PHILIPPINES

紅樹林不只是樹木,更是沿海社區的生命線,保護家園免受颱風與洪水侵襲、防止海岸侵蝕、孕育生物多樣性,並透過碳吸存對抗氣候變化。面對紅樹林逐漸退化,社區面臨生態與生計的雙重挑戰,樂施會賦權當地居民開展社區為本的紅樹林復育工作,提升氣候韌性,促進可持續生計。

Mangroves are vital lifelines—shielding coastal homes from typhoons and floods, preventing erosion, nurturing biodiversity, and capturing carbon to combat climate change. In response to widespread degradation, Oxfam empowered communities in Hilongos, Leyte to restore mangroves, fostering resilience and sustainable livelihoods.



#### 項目成果 KEY ACHIEVEMENTS



在五個沿海地點種植

4,490

棵紅樹林

4,490 mangroves planted across five coastal sites.



培訓 **218** 位社區成員,進行 紅樹林復育及社會

責任的監察工作。 218 community members trained in mangrove restoration and social

accountability.



家以生態保育為核心 的企業,提供可持續的 生計發展機會。

Five conservation-based enterprises launched, creating sustainable livelihoods.



## 倡議成效

成功爭取將紅樹林保護納入《地區氣候變化適應計劃》,具體措施包括:

- 明確規劃紅樹林保護範圍
- · 設立森林緩衝區,防止人為破壞與 外來物種入侵

ADVOCACY SUCCESS: secured mangrove protections in Local Climate Change Adaptation Plans (LCCAPs), including:

- Clear perimeter limits for mangrove zones.
- Forest buffer zones to prevent encroachment and invasive species.

樂施會透過自然為本的方法凝聚社區力量,恢復生態平衡,應對氣候變化問題,建設更強大、 更有韌性的社區,邁向可持續未來。

This nature-based solution harnesses collective power to restore ecological balance and build stronger and more resilient communities for a sustainable future.

# 以科技創新提升清潔工氣候適應力 INNOVATIVE WEARABLE HEAT STROKE DETECTION SYSTEM ENHANCES CLEANERS' CLIMATE RESILIENCE

氣候變化導致香港酷熱天氣日益頻繁,戶外工作的清潔工 面臨更高的中暑風險。雖然政府已於2023年推出修訂的 《預防工作時中暑指引》及發佈工作暑熱警告,但樂施會 同年的調查發現,在相關措施推出後,仍有86%及90%清潔 工曾出現暑熱疾病的早期病徵或病狀,反映現行制度仍有 不足之處,未能有效降低工友的健康風險。

樂施會一直關注清潔工在酷熱天氣下的健康風險,並致力以社會創新方式解決問題。我們與創科公司「奧斐康生物有限公司」合作,研發防暑警報系統,透過智能手錶傳送

由勞工處發出的全港性及樂施會地區性工作暑熱警告,和智能手錶量度心率與皮膚溫度的功能,即時提醒工友休息及補水,預防中暑。

我們試驗階段向約300名戶外清潔工派 發暑熱手錶,當中35名年齡介乎56至70 歲,部分為長期病患者。工友試戴暑熱 手錶後接受訪談,大部分肯定手錶在健康 監測方面的成效,並認為地區性警告更貼 近實況,能即時、準確地提醒他們休息及 補水。 Climate change is driving increasingly frequent extreme heat in Hong Kong, putting outdoor cleaners at greater risk of heat-related illnesses. Although the government has revised the Guidance Notes on Prevention of Heat Stroke at Work and introduced the Heat Stress at Work Warning in 2023, these measures have not effectively reduced the health risks of outdoor workers. Oxfam Hong Kong's survey found that 86% and 90% of cleaners showed early signs or symptoms of heat-related illnesses, revealing gaps in current protections, even after the implementation of the new guidance and warnings.

To address this, Oxfam partnered with health tech start-up LinkAIQ to develop a wearable heat stroke detection system. The system

utilises a smartwatch to send real-time territory-wide Heat Stress at Work Warnings issued by the Labour Department based on the HKO heat index, as well as Oxfam's local warnings. The smartwatch also monitors heart rate and skin temperature, reminding cleaners to take timely breaks and stay hydrated.

300 cleaners tested the smartwatches, including 35 aged between 56 and 70, some of whom had chronic illnesses. Most found the smartwatches effective in increasing heat awareness and reminding them to rest and stay hydrated, helping them to prevent heat stroke.



**a** 300

名戶外清潔工派發 暑熱手錶。

Distributed smartwatches to approximately 300 outdoor cleaning workers.

#### 鑑於不同地區的暑熱指數差異顯著,樂施會建議政府: OXFAM RECOMMENDS THAT THE GOVERNMENT:

- 1. 建立地區為本的暑熱指數及個人化的防暑警報系統, 以完善暑熱指數制度。
- 2. 推行有薪病假政策,並提供合適的防暑裝備,保障工 友在酷熱天氣下的健康。
- 3. 讓工友參與抗熱裝備的設計過程,提升裝備的實用性 與舒適度,加強工友的氣候適應力。
- 1. Establish a location-based heat index and a personalised heat warning system.
- 2. Provide paid sick leave and suitable protective equipment.
- 3. Involve workers in designing heat-resistant gear to enhance climate resilience and safeguard health.



## 促進性與生育健康:哥倫比亞移民女性的賦權之路 SEXUAL AND REPRODUCTIVE HEALTH: EMPOWERING MIGRANT WOMEN IN COLOMBIA

生育健康是基本人權。在哥倫比亞,約180萬名委內瑞 拉移民中,逾半因缺乏合法居留文件而被視為「無證人 士」,難以獲得性教育資訊及生育服務等基本服務與穩 定就業。由於缺乏法律保障,她們更容易遭受性暴力。

樂施會及當地夥伴攜手為移民女性提供性與生育健康服 務,點燃她們對健康與未來的希望。 Reproductive healthcare is not a luxury—it's a fundamental human right. In Colombia, which hosts 1.8 million Venezuelan migrants, over half are undocumented. This status restricts their access to essential services like sexual education and reproductive healthcare, as well as job opportunities. Without legal protections, these migrants face significant barriers, increasing their vulnerability to sexual violence.

Oxfam supported its local partner to ignite hope by delivering vital sexual and reproductive health support to migrant women.

#### 項目成果 KEY ACHIEVEMENTS

1,000



名移民女性受惠於「性與生育健康流動服務車」,獲得包括避孕、性病檢測、懷孕期照護、法律與心理輔導等綜合支援,服務深入城市邊緣地區。

1,000 migrant women accessed medical, legal, and psychosocial support via the SexTruck, a mobile clinic reaching underserved peri-urban areas with contraception, HIV/Sexually Transmitted Infections (STIs) testing and pregnancy care. 專業醫護團隊向

950



名女性提供避孕方法指導與生育健康 護理,提升知情選擇與自我照護能力。

950 women received dedicated nursing and medical professionals' support for contraceptive methods and reproductive health services.

處理 54



宗性別暴力個案,包括性暴力與性病問題,並提供性病治療與自願終止懷孕等 專業照護,保障女性身心健康與尊嚴。

54 individuals with cases of gender-based and sexual violence and STI received specialised care, including STI treatment and voluntary pregnancy termination.



#### 改變的足跡:重拾身體自主權 PROGRAMME HIGHLIGHT

一名移民女性在分娩後,未獲充分告知與同意的情況下被強制植入皮下避孕裝置,卻無法獲得移除服務,身體自主權與生殖自由遭到嚴重侵犯。透過性與生育健康流動車的服務,她獲得正確資訊、專業照護與持續支援,終於能在知情且自主的情況下安全移除植入物。她的經歷展現了知情選擇與同理照護如何幫助女性重拾身體自主與尊嚴,也反映出項目在倡導女性權益方面的深遠影響。

After giving birth, one migrant woman was forced to accept a subdermal implant as a condition for hospital discharge—without informed consent and with no access to removal services. This deeply violated her right to bodily autonomy and reproductive freedom. Through the SexTruck initiative, she received accurate information, specialist care, and ongoing support, enabling her to make informed, autonomous decisions about her health. With assistance, she safely removed the implant. Her journey, closely supported to resolution, reflects the transformative power of informed choice and compassionate care.

## 從照顧者到導師:SEN家庭與基層婦女的雙向成長 FROM CARER TO FACILITATOR: MUTUAL GROWTH FOR SEN FAMILIES AND GRASSROOTS WOMEN

本港基層女性普遍面對支援不足、自信心低及社交網絡薄弱等困境,超過七成因家庭與照顧責任而無法全職工作,生活壓力沉重。若同時肩負照顧特殊教育需要(SEN)兒童的責任,身心更難獲得喘息,所承受的壓力遠高於一般家長。

樂施會獲「社會創新及創業發展基金」支持,與夥伴「童年時期有限公司」推行「童SEN童戲‧靜觀媽媽」社區互助計劃,賦能基層婦女成為導師,帶領SEN兒童及照顧者進行靜觀活動,改善情緒與行為發展,同時獲得可持續收入的技能。項目肯定基層女性在照顧工作上的貢獻,透過賦權與培訓,促進她們的經濟獨立與社區參與。

Grassroots women in Hong Kong often face limited support, low confidence, and restricted social networks. Over 70% are unable to take up full-time work due to caregiving duties, leading to high stress—especially for those caring for children with Special Educational Needs (SEN).

With support from the Social Innovation and Entrepreneurship Development Fund, Oxfam partnered with Childhood Is Limited to launch the "SEN to You x Mindful Mama" Community Project. It empowers grassroots women—many of whom are SEN carers—to become mindfulness facilitators, improving emotional wellbeing for SEN children and their carers while gaining flexible, income-generating skills. The project also recognises unpaid care work and promotes women's economic independence and community engagement.

#### 工作重點 PROJECT HIGHLIGHTS



**22** 

名婦女參加靜觀培訓,近七成為SEN照顧者, 100%滿意課程。

Trained 22 women in mindfulness, nearly 70% of whom are SEN carers; all reported satisfaction.



21

位婦女完成至少 5場實習,累積 逾122小時,展現 高度投入。

21 women completed at least five practicum sessions, totalling over 122 hours of hands-on experience.



受訓婦女帶領超過

40

場靜觀小組及家長 講座。

Delivered over 40 mindfulness groups and parent talks led by trained facilitators.



服养

80

名SEN學童及75名 照顧者,提升兒童 情緒與社交能力。

Supported 80 SEN children and 75 carers, improving emotional wellbeing and social interaction.



製作

教育小冊子及花絮 影片,舉辦社區 分享會,提升公眾 認識。

Produced educational materials and hosted community events to promote inclusion and raise awareness.



自從孩子出生後,我一直擔任全職媽媽。很高興能參與這個計劃,讓我不再局限於家中,並有機會將所學的靜觀技巧分享給其他孩子,重新感受到生活的意義。

Since my child was born, I've been a full-time mum. Joining this programme helped me step out of the home, share mindfulness with other children, and rediscover purpose in life.

Emily — 全職媽媽,育有被評估為ADHD的兒子。 full-time mother of a child diagnosed with ADHD.



## 加沙危機 GAZA CRISIS RESPONSE

自2023年10月以來,加沙經歷最嚴峻的人道危機,超過50,700人喪生,115,340人受傷,數千人仍埋在瓦礫中,生死未卜。死者包括超過400名人道救援人員以及320名兒童。這場人道危機突顯出,唯有堅持以人為本、恪守人道原則的救援行動,才能真正回應加沙民眾的迫切需要。

為此,樂施會與當地合作夥伴,為加沙逾120萬人提供緊急 人道援助,涵蓋以下四大範疇:

- ·清潔用水與公共衛生:提供安全飲用水、衛生用品、臨時廁所及垃圾處理;社區清潔隊於10個城市移除瓦礫與垃圾,改善環境衛生。
- · **現金援助:**透過電子錢包發放緊急援助金,支援受暴力 影響家庭,讓受助者更安全、快捷地獲取資源。
- · **糧食與生計支援**:提供糧食包及電子兌換券以解決糧食 短缺,同時提供農耕物資,工具與種子,並推行以工代 賑計劃。加沙南部及加沙市農民獲得種子與農具,在家 中或社區空地種植食物。
- · 心理支援與性別平等:提供心理健康服務及性別暴力個 案跟進;並設立性與生育健康流動診所,每周提供約200 次產前檢查,保障孕婦健康。

Since October 2023, Gaza has endured one of its deadliest crises, with over 50,700 lives lost, 115,340 wounded, and thousands still missing under rubble. Among the casualties are more than 400 humanitarian workers and 320 children, a stark reminder of the urgent need for principled, people-centred humanitarian action.

In response, Oxfam and its partners have reached over 1.2 million people in Gaza with life-saving support across four core pillars:

- Water, Sanitation and Hygiene (WASH): Safe water trucking, hygiene kit distribution, latrine construction, and solid waste removal. Community-led brigades have cleared large volumes of debris across 10 cities in Gaza.
- Cash Assistance: Emergency e-wallet transfers and top-up support for survivors of violence. Mobile wallets provided safer and faster access to cash for affected families.
- Food and Economic Security: Distribution of food parcels and e-vouchers, provision of agricultural inputs, and implementation of cash-for-work programmes. Farmers in South Gaza and Gaza City received garden kits and tools to grow their own food.
- Protection and Gender: Psychosocial support, gender-based violence case management, and mobile sexual and reproductive health (SRH) clinics. These clinics delivered around 200 prenatal check-ups weekly, helping to safeguard maternal health.



#### 一位堅強母親的故事 STORY OF STRENGTH

蘇哈德在戰火中懷孕,隨後被迫逃離家園,如今艱難地養育初生的孩子。她一度無法獲得基本醫療與營養支援。 樂施會及其合作夥伴為她提供母嬰健康護理與維他命, 讓她在極度艱困的環境中,仍能守護孩子的健康。 Suhad, pregnant and displaced by the war, struggled to feed her children. Oxfam and its partners provided maternal care and vitamins, helping her safeguard her family under unimaginable conditions.

#### 樂施會呼籲各國政府 OXFAM CALLS ON GOVERNMENTS TO



立即透過談判達成停火。

Secure an immediate, negotiated ceasefire.



#### 開放所有陸路通道以便人道救援。

Open all land crossings for humanitarian work.



通過由聯合國主導的援助機制恢復 物資運送。

Restore unimpeded aid delivery through UN-led mechanisms.

## 廣西洪災 GUANGXI FLOODS

#### 支援脆弱社區,提升應災能力

廣西桂林市靈川縣經常面對洪澇與乾旱交替的極端天氣, 社區安全與生計受威脅。2024年6月,當地發生特大暴雨引 發嚴重洪災,逾43萬人受災,房屋與農作物損毀,村民存 糧泡水後無法食用。

樂施會獲香港特區政府賑災基金撥款港幣7,870,000元,在 靈川縣八個鄉鎮52條村向21,600戶發放食用油及大米,解 燃眉之急。

#### 救援重點包括:

- 優先支援資源匱乏、受災嚴重且外界關注較少的社區。
- 災後需求評估納入村民意見。
- 村民代表參與物資發放與監督,並在村內張貼受惠家庭 名單及不當行為的投訴方法,確保公開透明。

#### Supporting Vulnerable Communities

In June 2024, Guangxi was hit by severe rainstorms, resulting in devastating floods. Lingchuan County in Guilin City was among the worst affected, with extensive damage to homes and crops. Many villagers lost stored food due to flooding, and over 430,000 people were impacted.

Oxfam responded swiftly, securing HK\$7.87 million from the HK\$AR Disaster Relief Fund. Emergency supplies - 10 litres of cooking oil and 40kg of rice per household - were distributed to 21,600 households across 52 villages in eight townships.

#### Our response focused on:

- Prioritising underserved and severely affected communities
- Including villagers in post-disaster needs assessments
- Community representatives helped distribute and monitor relief supplies. Recipient lists and complaint channels were posted in the village to ensure transparency.

我們更透過防災減災項目,提升村民自救與 互助能力,特別關注老年人、兒童及 婦女需要。2,387名婦女及184名女童 參與了防災演習與培訓。一位婦女分 享:「我們平常務農,少有機會接觸 救援知識,這次培訓讓我獲益良多,也更有 信心照顧村裡的老人。」 We also strengthened villagers' resilience through disaster preparedness initiatives, with special attention to the elderly, children, and women. A total of 2,387 women and 184 girls participated in emergency drills and training. One participant shared, "we usually don't have the opportunity to learn emergency rescue skills. Participating in Oxfam's project has benefited me greatly and increased my confidence in caring for the elderly in our village."



樂施會入戶回訪顯示, 所有受訪家庭滿意物資質量, 並認為捐贈過程公平、公開, 令他們安心。

Oxfam's household visits showed that all respondents were satisfied with the quality of supplies and felt reassured by the fairness and transparency of the relief operation.



## 社區參與 ENGAGING THE COMMUNITY

#### 樂施毅行者2024 OXFAM TRAILWALKER

樂施毅行者踏入第40個年頭,這項全港最大型的遠足籌款盛事獲政府列為2024年下半年「香港盛事」,肯定其規模與社會貢獻。

今屆以「毅行40『堅』並肩」為主題,推出「40周年限定版」,吸引1,034隊、 共4,136名健兒參與。雖然天氣不似預期,毅行者們鬥志激昂,無懼風雨,充分展 現毅行精神。隊號8049以11小時42分鐘首名衝線,完成100公里毅行。

活動籌得款項全數用於樂施會的扶貧、救災及倡議工作,支援本地及全球受貧窮 與極端天氣影響的社群。樂施毅行者亦獲國際越野跑協會(ITRA)認可,完成者 可獲5點排名分數。

今屆更積極推動「綠色毅行」,呼籲參加者保持環境清潔、避免使用即棄餐具、 預算食物份量及妥善分類回收,讓每一步都走得更有責任、更有力量。

Oxfam Trailwalker celebrated its 40th anniversary in 2024. Recognised as a mega event by the Hong Kong Government, this iconic fundraiser is also the city's largest hiking event.

With the theme "40 Years, Stronger Together", the event featured a special "40th Anniversary Edition" and attracted 1,034 teams with a total of 4,136 participants across both the 100km and 40km routes. Despite unexpected weather, Trailwalkers showed remarkable perseverance. Team no. 8049 was the first to complete the 100km trail in 11 hours and 42 minutes.

All funds raised support Oxfam Hong Kong's poverty alleviation, humanitarian relief, and advocacy work — helping communities in Hong Kong and around the world, especially those affected by extreme weather.

Oxfam Trailwalker is also recognised by the International

Trail Running Association (ITRA), with finishers earning 5 ITRA points.

This year, we also promoted Green Trailwalker, encouraging participants to reduce waste, avoid single-use items, plan food portions wisely, and sort recyclables — making every step more responsible.



樂施會於2024年4月20至21日及27至28日一連兩個週末,在港九新界設置超過70個米檔,逾千名義工參與義賣樂施米,反應熱烈。

今屆主題為「氣候在變,撐小農不變」,揭幕禮邀得歌手陳柏宇、藝人強尼, 以及香港羽毛球運動員謝影雪與鄧俊文親身落場支持。活動旨在喚起公眾對氣 候變化下小農困境的關注,並籌款支援他們掌握耕種技術、提升抗災能力,邁 向脫貧自立。

The Oxfam Rice Event took place over two consecutive weekends (20–21 and 27–28 April) in 2024 across Hong Kong, Kowloon and the New Territories, featuring more than 70 rice stalls and over 1,000 volunteers supporting the event.

With the theme "Fight Climate Change, Empower Smallholder Farmers", the event was launched by singer Jason Chan Pak-yu, artist Johnny Hui, and Hong Kong badminton players Tse Ying Suet and Tang Chun Man, who also took part in selling Oxfam rice.

The event aimed to raise public awareness and funds to support smallholder farmers living in poverty. By equipping them with farming techniques to cope with the impacts of extreme weather, the initiative helps them build resilience, improve their livelihoods and work towards long-term self-reliance.

#### 樂施米義賣大行動2024 OXFAM RICE EVENT



#### 樂施音樂馬拉松2025 OXFAM MUSICAL MARATHON

今屆樂施音樂馬拉松以《扶貧同樂·奏出無窮改變》為主題,於3月15及16日分別在青衣城及麗港城舉行。活動匯聚一眾熱愛音樂、充滿愛心的小小慈善家,透

過中西樂器演奏及歌唱接力,為受災害影響的社區打氣,並籌款支援 貧困小農。

活動旨在提升公眾對氣候變化與水資源短缺問題的關注,並透過善款協助小農改善灌溉系統,穩定農作物產量與收入,創造就業機會,穩定糧食市場,長遠助他們脫貧自立。音樂成為改變的力量,讓參與者以旋律傳遞希望,為全球貧困社群奏出可持續的未來。

The theme of this year's Oxfam Musical Marathon was "Music for Change: Creating a World Without Poverty". On 15 and 16 March, a group of passionate and caring young philanthropists took the stage at Maritime Square and Laguna Plaza, performing uplifting music to spread hope and raise funds.

The event aimed to support disaster-affected communities and help smallholder farmers gain access to adequate water resources.

Improved irrigation not only enhances crop yields and stabilises incomes but also creates jobs and strengthens food markets — offering a sustainable pathway out of poverty.



樂施競跑旅遊塔2024 THE 11TH OXFAM TOWERRUN

2024年10月20日,第十一屆「樂施競跑旅遊塔」於澳門旅遊塔順利舉行,吸引逾300名參加者挑戰半塔、全塔及隊際接力賽。今屆活動以「為留守兒童跑出新希望」為主題,籌款支持貴州、甘肅及陝西的兒童發展項目。活動新增精英組別,馬來西亞跑手蘇為慶以6分33秒刷新男子全塔紀錄,女子組由Qinghua Le以9分01秒奪冠。PUMA隊以6分42秒奪得隊際接力冠軍;「個人競跑」男子組方面,全塔及半塔冠軍分別由黃國華(8分54秒)及何俊廷(4分)奪得;女子組則由Cindy Reid(10分54秒)及陳美娟(5分8秒,破半塔紀錄)摘冠。

「樂施競跑旅遊塔」自創辦以來累計籌得款項接近500萬澳門元。活動亦連續第二年獲世界高塔競速協會認可為120積分賽事,鞏固其作為澳門體育旅游盛事的地位。

On 20 October 2024, the 11th Oxfam TowerRun was successfully held at

Macau Tower, attracting over 300 participants in the Half Tower (31 floors), Full Tower (61 floors), and Relay Team Challenge. Themed "Run for Hope for Left-Behind Children", the event raised funds to support child development programmes in Guizhou, Gansu, and Shaanxi in mainland China.

The newly introduced Elite Category saw fierce competition. Malaysian runner Wai Ching Soh set a new men's Full Tower record (6:33), and Qinghua Le won the women's race with a record-breaking (9:01). Team PUMA claimed the relay title (6:42). In the Individual Run, Vong Kuok Wa and Ho Chun Ting Timothy won the men's Full and Half Tower races, while Cindy Reid and Tan Michele Bee Kiang took the women's titles, with Tan

breaking the Half Tower record.

Since its launch, the event has raised nearly MOP5 million. It was also recognised for the second year by the Towerrunning World Association as a 120-point race, reinforcing its status as a major sports tourism event in Macau.

## 無窮世界教育:培育同理與行動的下一代

DEVELOPMENT EDUCATION – NURTURING EMPATHY AND ACTION IN THE NEXT GENERATION

## 童聲領袖計劃 - 360社區導賞培訓 KID OPINION LEADER PROJECT - 360 COMMUNITY TOUR TRAINING

項目回應基層兒童的成長需要,培育小四至小六華裔及非華裔學生的表達能力、領袖質素及社區參與意識。參加者探索觀塘區地標與故事,以兒童友善社區為主題拍攝360影片,記錄社區角落,表達對社區建設的意見。全期共有68位學生參與(49位華裔、19位少數族裔),完成12節導賞及拍攝培訓,成功掌握創作與表達技巧,提升溝通能力、自信心

與團隊合作精神。



To promote a child-friendly community in Kwun Tong, the project supported Primary 4 to 6 students from Chinese and non-Chinese speaking grassroots backgrounds as "Kid Opinion Leaders." Participants explored local landmarks and produced 360° virtual reality videos, using technology to share their voices and needs. A total of 68 students (49 Chinese, 19 ethnic minorities) developed creative and communication skills, built confidence and teamwork, and fostered cross-cultural understanding and a sense of belonging.

## 「良食企劃」無窮便當設計比賽 [EAT FAIR CAMPAIGN] HUNGER-FREE MEAL DESIGN COMPETITION

樂施會首辦「良食企劃」無窮便當設計 比賽,鼓勵學生關注貧窮、資源分配不 均及氣候變化對弱勢社群的影響,並以 創意行動實踐助人精神。活動吸引來自 99所學校的學生參與,共收集715份作 品。決賽於本年4月12日舉行,10組入圍 中小學隊伍為劏房家庭及清潔工親手製 作便當,評審團即場品嚐並選出味道、賣 相、成本與營養兼備的優勝作品。



The first-ever "Eat Fair Campaign" Hunger-free Meal Design Competition raised students' awareness of poverty, resource inequality, and the impact of climate change on underprivileged groups. It inspired creative action to support those facing hunger and hardship. The competition received 715 entries from 99 schools. On 12 April this year, 10 shortlisted teams from primary and secondary schools prepared meals for families living in subdivided flats and for cleaning workers. A panel of judges selected the winning entries based on taste, presentation, affordability, ease of preparation, and nutritional value.

## 認識香港另一面 ―「貧・賦人生」藝術展

## SEEING ANOTHER SIDE OF HONG KONG - "POVERTY - EMPOWERMENT" ART EXHIBITION

以「在職貧窮」為主題,來自5間中學的67位學生透過繪畫、攝影、桌遊設計等創作形式,呈現基層工友與貧困家庭的生活境況,喚起公眾對在職貧窮的關注,並共同思考改善方法。展覽於2024年7月30日至8月5日舉行,開幕當日學生親身分享創作歷程與理念,展現他們對社會議題的深刻理解與關懷。



Centred on the theme of working poverty, 67 students from five secondary schools created artworks—including paintings, photography, and board game designs—that depicted the lives of grassroots workers and low-income families. Their creations aimed to raise public awareness and encourage reflection on ways to address this issue. The exhibition ran from 30 July to 5 August 2024. At the opening ceremony, students shared their creative journeys and ideas, demonstrating a deep understanding of and care for social issues.

#### 年度成果 ACHIEVEMENT

在香港及澳門 合共舉辦了



592

場教育工作坊、講座 及樂施行動組活動,



In Hong Kong and Macau, we organised 592 workshops, talks, and 0xfam Youth Action Team activities, reaching 21,649 students and members of the public.

## **謝謝您,牛記人!** THANK YOU, OXFAMILY!



#### **KEYES JAN CHRISTOPHER**

支持樂施會超過25年的捐款者 25-year supporter of Oxfam

我自1999年起成為樂施會的每月捐款者,因其營運成本低、成效顯著而深受吸引。最令我印象深刻的是他們不僅提供即時援助,更致力於解決貧窮的根源問題。他們在公眾教育、性別平等及社會公義方面的工作持續啟發我,並積極挑戰制度性不公,推動長遠改變。若今天要選擇一個扶貧發展機構,我仍會選擇樂施會,也希望你會考慮支持他們。

I've been a monthly donor to Oxfam Hong Kong (OHK) since 1999, drawn by their low overhead and high impact. What impressed me most was their commitment not only to immediate relief, but to tackling the root causes of poverty. Their work in education, gender equality, and raising awareness of the links between poverty and social injustice continues to inspire me.

OHK challenges the systems that perpetuate inequality and advocates for lasting change. If I were choosing a development organisation today, I'd still choose Oxfam—and I hope you'll consider supporting them too.

常言道:人生七十古來稀。

我雖已年過七十,仍熱愛通山走、通街跑、下水游。2003年 退休後,我創辦了「周二南灣跑」;2005年,我加入「恆行 之友」,透過這兩個小組,我和一班志同道合的朋友參加了 許多健行和慢跑活動,包括樂施毅行者。

1994年,我首次參加毅行者,2005年再次挑戰,自始,重未 間斷,至今已完成21次樂施毅行者比賽,就算去年遇上惡劣 天氣,仍堅定踏上毅行者的賽道上。毅行精神,就是挑戰自 我,永不言敗;成功關鍵,就是四人一隊,同心同行。

子曰:「七十而從心所欲。」我會一直行山、跑步,直到走不動,繼續寓運動於行善,將堅毅精神傳承新一代。

As the saying goes, "Life rarely reaches seventy."

Now in my seventies, I still enjoy jogging, hiking, and open water swimming. I founded the Tuesday South Bay Runs when I retired in 2003. I also joined the Hang Hang Hiking Group in 2005. Through the two groups, my friends and I have taken part in many hiking activities—including the Oxfam Trailwalker (OTW).

I first joined the Trailwalker in 1994. Since rejoining in 2005, I haven't missed a year—completing 21 OTW events to date.

Even in last year's dreadful weather, our team stayed and completed the course. To me, the Trailwalker spirit means challenging oneself and never giving up. Success lies in four teammates walking as one.

Confucius said, "At seventy, one follows the heart's desires." I'll keep moving combining trail walking with doing good, and passing on perseverance.

#### 曾耀強 PAUL TSANG

資深毅行者,多年來 為樂施會籌得超過 400萬港元

Veteran Trailwalker, has raised over HKD\$4 million for Oxfam



Paul (右一/first on the right)

#### **PASCAL VIEILVOYE**

樂施會的長期企業夥伴

Chief Executive Officer and Chief Financial Officer of Concept 4, a long-time corporate partner of Oxfam



Concept 4 致力在時尚與美容行業中實踐企業社會責任,追求負責任的生產方式與可持續發展。我們的願景與樂施會致力賦權社區以消除貧困的使命高度契合。樂施會以社區為本的扶貧方式,以及在公平貿易與氣候公義方面的積極倡議,持續激勵我們在業界推動改革與創新。

支持樂施會不僅是一項慈善行動,更是一段以使命為核心、共同推動社會改變的夥伴關係。我們深信,真正持久的改變,始於眾人的齊心協力。

Concept 4 is committed to practising corporate social responsibility in the fashion and beauty industry, with a focus on responsible production and sustainable development. Our vision closely aligns with Oxfam's mission to empower communities in the fight against poverty. Oxfam's community-based approach, along with its strong advocacy for fair trade and climate justice, continues to inspire us to drive reform and innovation across our sector.

Supporting Oxfam is more than a charitable act—it's a purpose-driven partnership built on shared values and a commitment to meaningful change. We believe that lasting transformation begins with collective action.

Pascal (左三/third on the left)

## **財務摘要** FINANCIAL HIGHLIGHTS

## 收入與支出 INCOME AND EXPENDITURE

總收入 TOTAL INCOME	201,053
其他收入 Others	4,411
機構捐款 Institutional fundraising	26,239
公眾捐款 Public fundraising	170,403
收入 INCOME	港幣千元 HK\$'000



3	支出 EXPENDITURE	港幣千元 HK\$'000
	頁目 Programmes	160,100
	籌款 Fundraising and marketing	39,119
	管理及行政 Management and administration	6,833
	其他支出 Others	266
4	總支出 TOTAL EXPENDITURE	206,318
,	新損 DEFICIT FOR THE YEAR	(5,265)



## 按目標劃分的項目開支 PROGRAMME EXPENDITURE BY EXTERNAL CHANGE GOALS

支出 EX	PENDITURE	港幣千元 HK\$'000
	義下的可持續生計 able Livelihoods in Just Economies	68,224
性別公 Gender		15,706
氣候公 Climate		30,099
人道救 Humani	爱 tarian Relief	46,071
總額 :	TOTAL	160,100



## **給予希望**,創造改變 GIVE HOPE, CREATE CHANGE

成為樂施會的長期支持者,讓更多人有機會脫貧自立,並一同解決貧窮 的根源問題。您的持續支持讓我們能穩步推進工作,並為未來作出更長 遠的規劃。

Become a regular supporter of Oxfam Hong Kong and help more people break free from poverty while tackling its root causes. Your ongoing support brings hope and empowers us to plan for long-term change with confidence.



每月捐款 DONATE MONTHLY







一次過捐款 ONE-OFF DONATION Don't underestimate the power of a single act — your one-time offt can make a real difference for those in need.

透過與樂施會合作,您的公司不僅能透過捐款和贊助,為消除貧窮出一分力,也能實踐企業社會責任,回饋社會,並向公眾展現公司的價值觀與品牌理念。 By partnering with Oxfam Hong Kong, your company can contribute to building a world free of poverty through donations and sponsorships. This partnership not only helps fulfil your corporate social responsibility and give back to the community, but also showcases your company's values and brand philosophy to the public.



企業夥伴 CORPORATE PARTNERSHIP







遺產捐贈,延續愛心 LEAVE A LEGACY TO EXTEND LOVE AND HOPE 透過捐贈遺產,遺愛人間,同時支持樂施會對抗貧窮。 Name Oxfam Hong Kong as a beneficiary in your will. Through legacy giving, you shape how you are remembered and help Oxfam fight poverty for years to come.

樂施有禮將您的心意化為實用資源,無論是生計、教育,還是其他 改變生活的必需品,都能幫助有需要的家庭和社區擺脫貧困,為世界 帶來一點改變。

Oxfam Unwrapped gifts represent a donation to give families and communities the practical resources they need – providing livelihoods, education, or other life-changing essentials – to lift themselves out of poverty.



樂施有禮 OXFAM UNWRAPPED



#### GROUPS/ASSOCIATIONS 社區團體/協會

AnsonLohonting International Fan Club 盧瀚霆國際後援會

Associação de Pais e Professores do Colégio Diocesano de São José (5.ª) de Macau 澳門聖若瑟教區中學第五校家長教師會

Associação Nacional dos Calígrafos de Macau 澳門書法家協會

Bosco Youth Service Network 鮑思高青年服務網絡

CEM Ambassadors Team 澳門電力股份有限公司愛心大使

Chi Ha Yuen Limited 紫霞園有限公司

Chinese Medicine Professional Tui-Na Association, Hong Kong

中華中醫藥香港推拿專業學會

France Macau Chamber of Commerce 法國澳門商會

General Association of Athletics of Macau 澳門田徑總會

HK Shin Yat Tong Moral Association 香港善一堂道德協會

Harney Westwoods & Riegels

Hong Kong Adventure Corps 香港少年領袖團

Hong Kong Air Cadet Corps 香港航空青年團

Hong Kong Amateur Radio Transmitting Society Limited 香港業餘電台聯會有限公司

Hong Kong Community Dietitian Association 香港社區營養師協會

Hong Kong Extra-curricular Activities Masters' Association 香港課外活動主任協會

Hong Kong Island School Heads Association 香港島校長聯會

Hong Kong Physiotherapy Association Limited 香港物理治療學會

Hong Kong Podiatrists Association 香港足病診療師協會

Hong Kong Society For Education In Art 香港美術教育協會

Hong Kong Women Workers' Association 香港婦女勞工協會

Kowloon Region School Heads Association 九龍地域校長聯會

Kwai Chung District Primary School Heads Association 葵涌區小學校長會

Macau Artistes Association 澳門演藝人協會

Macau Pageant Alliance 澳門選美連盟

Macau Seer Sports 澳門體育星協會

Master of Ceremonies Volunteer Group C2 司儀義工團

Our Lady of Fátima Church 澳門花地瑪聖母堂

Po Leung Kuk Jockey Club Pak Tam Chung Holiday Camp 保良局賽馬會北潭涌渡假營

Sai Wan Village 西灣村

Scout Association of Hong Kong 香港童軍總會

Swire Properties Community Ambassador 太古地產愛心大使

The Church of Christ in China Tai Kok Tsui Kei Tsun Church Ltd

中華基督教會大角咀基全堂有限公司

The Royal Hong Kong Regiment (The Volunteers) Association

皇家香港軍團(義勇軍)協會

The Scout Association of Macau - Group No. 24 澳門童軍第廿四旅

Towerrunning World Association 世界高塔競速協會

Union of Government Primary School Headmasters and Headmastresses

官立小學校長協會

澳門普濟禪院觀音堂慈善值理會

祐漢宣道堂

#### ACADEMIC INSTITUTIONS/ SCHOOLS 學術機構/學校

Alice Lan & Vera Shen Education Fund Gordon Pei Nursery & Kindergarten 藍如溪盛成皿教育基金邊耀良幼稚園

Anani Kindergarten 主蔭幼稚園

Assembly of God Union Church Kindergarten 基督教神召會合一堂幼稚園

Baptist Wing Lung Secondary School 浸信會永隆中學

Bishop Hall Jubilee School 何明華會督銀禧中學

Buddhist Hung Sean Chau Memorial College 佛教孔仙洲紀念中學

Buddhist Kok Kwong Secondary School 佛教覺光法師中學

Buddhist Wong Cheuk Um Primary School 佛教黃焯菴小學

Caritas Chong Yuet Ming Secondary School 明愛莊月明中學

Caritas Yuen Long Chan Chun Ha Secondary School 明愛元朗陳震夏中學

CCC Fong Yun Wah Secondary School 中華基督教會方潤華中學

Chinese Women's Club College 香港中國婦女會中學

Ching Chung Hau Po Woon Primary School 青松侯寶垣小學

Chiu Sheung School, Hong Kong 香港潮商學校

Chiu Yang Primary School Of Hong Kong 香港潮陽小學

Chong Gene Hang College 天主教喇沙會張振興伉儷書院

Christian & Missionary Alliance Sun Kei Primary School 基督教宣道會宣基小學

Christian and Missionary Alliance Tai O Kindergarten 基督教宣道會大澳幼稚園

Christian Alliance Louey Choy Kwan Lok Kindergarten 宣道會雷蔡群樂幼稚園

Christian Evangelical Centre Lok Fu Kindergarten 基督教佈道中心樂富幼稚園 Colégio de Santa Rosa de Lima - Secção Chinesa 澳門聖羅撒女子中學中文部

Colégio de Santa Rosa de Lima - Secção Inglesa 澳門聖羅撒英文中學

Colégio Diocesano de São José 1 澳門聖若瑟教區中學第一校

Colégio Diocesano de São José 5 澳門聖若瑟教區中學第五校

Colégio Mateus Ricci 澳門利瑪竇中學

Concordia School for Special Education 澳門協同特殊教育學校

Creative Primary School 啟思小學

Diamond Hill Baptist Church Bright Blossoms Kindergarten 鑽石山浸信會美欣幼稚園

EFCC - Abundant Grace Church Abundant Grace Nursery School

中國基督教播道會厚恩堂厚恩幼兒學校

FDBWA Szeto Ho Secondary School 五邑司徒浩中學

Escola de Santa Teresa do Menino Jesus 澳門聖德蘭學校

Escola Secundária Ilha Verde da Associação Comercial de Macau

澳門中華總商會附設青洲中學

Escola Secundária Nocturna Xin Hua 澳門新華學校(小幼部)

Escola Secundária Pui Va 澳門培華中學

Escola Tong Nam 澳門東南學校

Fung Kai Innovative School 鳳溪創新小學

G.C.E. Past Students' Association Whampoa Primary School 葛量洪校友會黃埔學校

Grace Baptist Kindergarten 懷恩浸信會幼稚園

Harrow International School Hong Kong 哈羅香港國際學校

Heep Yunn School Private Kindergarten 協恩中學附屬幼稚園

HKCWC Fung Yiu King Memorial Secondary School 香港中國婦女會馮堯敬紀念中學

Ho Dao College (Sponsored By Sik Sik Yuen) 嗇色園主辦可道中學

Ho Shun Primary School (Sponsored by Sik Sik Yuen) 嗇色園主辦可信學校

Holy Trinity Primary School 聖三一堂小學

Homantin Government Secondary School 何文田官立中學

Hong Kong 5-S Kindergarten and International Child Care Centre

香港五常法幼稚園暨國際幼兒中心

Hong Kong and Macau Lutheran Church Primary School 港澳信義會小學

International Christian Quality Music Secondary and Primary School

國際基督教優質音樂中學暨小學

Kau Yan College 救恩書院

Kowloon Ling Liang Church Kindergarten九龍靈糧堂幼稚園

Kowloon Tong School (Primary Section) 九龍塘學校(小學部)

Kowloon Tong School (Secondary Section) 九龍塘學校(中學部)

Kwong Lam Baptist Lui Kwok Pat Fong Kindergarten 廣林浸信會呂郭碧鳳幼稚園 La Salle College 喇沙書院



Light and Love Home Happy Kindergarten (On Tai) 光愛樂幼稚園(安泰)

Ling Liang Church M H Lau Secondary School 靈糧堂劉梅軒中學

Lingnan Hang Yee Memorial Secondary School 嶺南衡怡紀念中學

Lingnan Secondary School 嶺南中學

Little Newton Anglo-Chinese Kindergarten 小牛頓中英文幼稚園

Lok Sin Tong Tang Tak Lim Kindergarten 樂善堂鄧德濂幼稚園

Ma On Shan Methodist Primary School 馬鞍山循道衞理小學

Marymount Primary School 瑪利曼小學

May Nga Kindergarten (Branch) 美雅幼稚園(分校)

May Nga Kindergarten 美雅幼稚園

MOE Kindergarten 萌兒幼稚園

Munsang College (Hong Kong Island) 港島民生書院

Ning Po No. 2 College 寧波第二中學

Our Lady's College 聖母書院

Po Leung Kuk Choi Kai Yau School 保良局蔡繼有學校

Po Leung Kuk Ng Tor Tai Kindergarten 保良局吳多泰幼稚園

Pui Ching Middle School Macau - Pui Ching Volunteer Team 澳門培正中學義工隊

Queen's College 皇仁書院

Renaissance College Hong Kong 啓新書院

Sacred Heart Canossian College (English Section) Macau - Social Work Club 嘉諾撒聖心英文中學社會工作組

Santa Maria Mazzarello School 聖瑪沙利羅學校

S.K.H. Chu 0i Primary School (Lei Muk Shue) 聖公會主愛小學(梨木樹)

S.K.H. Holy Trinity Church Tsang Shiu Tim Kindergarten 聖公會聖三一堂曾肇添幼稚園

S.K.H. Saint Barnabas' Church Kindergarten 聖公會聖巴拿巴堂幼稚園

S.K.H. Tsoi Kung Po Secondary School 聖公會蔡功譜中學

Salem-Immanuel Lutheran College 南亞路德會沐恩中學

Sau Ming Primary School 秀明小學

Shatin Pui Ying College 沙田培英中學

Sheng Kung Hui Escola Choi Kou School (Macau) 聖公會(澳門)蔡高中學

Sin Ching Kindergarten 善正幼稚園

Singapore International School (Hong Kong) 新加坡國際學校

SKH Lui Ming Choi Secondary School 聖公會呂明才中學

St Monica's Kindergarten 聖文嘉幼稚園

St. Edward's Catholic Primary School 聖愛德華天主教小學

St. Hilary's Primary School 德萃小學

St. Margaret's Co-educational English Secondary and Primary School 聖瑪加利男女英文中小學

St. Patrick's School 聖博德學校

St. Paul's College Primary School 聖保羅書院小學

St. Stephen's Church Kindergarten 聖士提反堂幼稚園

Stewards Pooi Kei Primary School 培基小學

Sun Island English Kindergarten (Kwai Hing Branch) 太陽島英文幼稚園(葵興分校)

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Sun Island English Kindergarten (Tokwawan Branch) 太陽島英文幼稚園(土瓜灣分校)

The Pentecostal Holiness Church Wing Kwong Junior School 五旬節聖潔會永光小學

The True Light School of Hong Kong Primary and Kindergarten Section

香港真光中學附屬小學暨幼稚園

Tin Shui Wai Alliance Kindergarten 天水圍宣道幼稚園

Tin Shui Wai Government Secondary School 天水圍官立中學

Truth Baptist Church Kindergarten 真理浸信會幼稚園

Tsing Yi Trade Association Tin Shui Wai Kindergarten 青衣商會天水圍幼稚園

Tsuen Wan Catholic Primary School 荃灣天主教小學

Tsuen Wan Trade Association Yau Kin Fung Kindergarten 荃灣商會邱健峰幼稚園

Tsung Tsin Christian Academy 基督教崇真中學

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Yiu Tung Baptist Kindergarten 耀東浸信會幼稚園

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YMCA of Hong Kong Christian Nursery School (Farm Road) 港青基信幼兒學校(農圃道)

Yuen Long Merchants Association Kindergarten 元朗商會幼稚園

Yuen Long Merchants Association Primary School 元朗商會小學

Yuen Long Public Middle School Alumni Association Lau Leung Sheung Memorial Kindergarten 元朗公立中學校友會劉良驤紀念幼稚園

Yuk Yin School 育賢學校

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Be Your Herb 萃玥

Big Pie Coworking 博派共享辦公室

Blessings Vegan Store 滿恩純素店

BrewLab

Cafe falala 朵兒咖啡

Cafe Fantasy 意茶舍

Cafe Super Mario 孖寶兄弟茶餐廳

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Coworkshop Solutions Limited 雁飛科技有限公司

CTM澳門電訊有限公司

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Cyberport 數碼港

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Dah Chong Hong Macau Logistics Warehouse Co. Ltd.

大昌行澳門物流倉儲發展有限公司

DCH Business Innovations 大昌行商業創科

DCH Foods 大昌行食品

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D'light Dessert Cafe 迪恩甜品

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FindMacau 發現澳門

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Food Simple 簡單主意

Frangi's Grill 扒皇燒

Fresh 百分百新鮮

Friends U Can Keep Bakehouse Fu Loi 富來美食





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Golden Mix Café 金撈茶餐室

Golden Mix Dessert 楊枝金撈甜品

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Love Veggie 愛素食

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MGM Macau 美高梅

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MOME MOME 澳動傳科

Monday.com

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NOVA Mall 星皓廣場

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Sportsoho 運動版圖

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Terra Drip Bar 風土咖啡

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Tom Lee Music Company Limited 通利琴行有限公司

Toplight Investment Ltd 德光投資有限公司

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Auxiliary Medical Service 醫療輔助隊

China Friendship Foundation for Peace and Development 中國友好和平發展基金會

Chinese People's Association for Friendship with Foreign Countries

中國人民對外友好協會

Civil Aid Service 民眾安全服務隊

Civil Aviation Department 民航處

Commission on Children 兒童事務委員會

Correctional Services Bureau of Macao 澳門懲教管理局

Correctional Services Department 香港懲教署

Culture, Sports and Tourism Bureau 文化體育及旅遊局

Customs and Excise Department Volunteer Team 香港海關義工隊

Department of Civil Affairs of Guangdong Province 廣東省民政廳

Hong Kong Special Administrative Region Disaster Relief Fund 香港特別行政區賑災基金

Government Flying Service 政府飛行服務隊

Government Property Agency 政府產業署

Home Affairs Department 民政事務總署

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Hong Kong Fire Services Department Volunteer Team 香港消防處義工隊

Hong Kong Observatory 香港天文台

Hong Kong Police Force 香港警務處

Hong Kong Police Volunteer Services Corps 警察義工服務隊

Hong Kong Tourism Board 香港旅遊發展局

ICAC Staff Club 廉政公署職員康樂會

Immigration Department 入境事務處

Kowloon Central Cluster 九龍中醫院聯網

Macao Foundation 澳門基金會

Municipal Affairs Bureau of Macao 澳門市政署

Printing Bureau of Macao 澳門印務局

Social Innovation and Entrepreneurship Development Fund 社會創新及創業發展基金

Statistics and Census Service of Macao 澳門統計局

The Education Department of Gansu Province 甘肅省教育廳

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Transport Department 運輸署

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Professor LAU Ka Wai, Maggie - Research Associate Professor, School of Graduate Studies Lingnan University Hong Kong 劉嘉慧教授 — 香港嶺南大學研究生院副教授(研究)

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北京綠研公益發展中心

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生態環境部對外合作與交流中心

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國家應對氣候變化戰略研究和國際合作中心

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雲南 Yunnan

中國科學院昆明植物研究所

昆明市西山區漢達社會工作服務中心

昆明市呈貢區夢南舍可持續發展服務中心

昆明市官渡區潤土青少年事務服務中心

昆明益行公益社區發展服務中心

雲南省國際民間組織合作促進會

雲南思力生態替代技術中心

雲龍縣益樂社會工作服務中心

瑞麗市婦女兒童發展中心

騰沖市農業農村局

#### 香港 HONG KONG

Farmacy HK Ltd

Hill & Heal Limited

Multicultural Health Services Limited

SilverX Limited

Team Orz Limited

九龍樂善堂 The Lok Sin Tong Benevolent Society, Kowloon 人口老化基金有限公司 Ageing Population Foundation Ltd 人有限公司 REN JST Limited

八目工作室培訓有限公司 Eight Dimensions Workshop Limited

天主教香港教區教區勞工牧民中心 - 九龍

Diocesan Pastoral Centre for Workers - Kowloon

民社服務中心有限公司 People Service Centre Ltd

再生玩具店有限公司 Anewtoys Limited

宅守工作室有限公司 Poshy Studio Limited

協康會 Heep Hong Society

明智教育科技有限公司 Bright Education Technology Limited

東涌社區發展陣線 Tung Chung Community Development Alliance

社會政策研究有限公司 Social Policy Research Ltd

非常香港 Very Hong Kong Foundation Ltd

香港天主教勞工事務委員會 Hong Kong Catholic Commission for Labour Affairs

香港明愛 Caritas - Hong Kong

香港社區組織協會 Society for Community Organization

香港浸會大學可持續發展研究中心

Centre for Sustainable Development Studies, Hong Kong Baptist University

香港基督教服務處 Hong Kong Christian Service

香港婦女中心協會有限公司 Hong Kong Federation of Women's Centres Limited

香港婦女勞工協會 Hong Kong Women Workers' Association

茗嵐國際(香港)有限公司 Marigot International (HK) Limited

動中文方案有限公司 m-Chinese Solution Ltd

陸續出版有限公司 Under Production Limited

創冷科技有限公司 I2COOL Limited

圍唱音樂有限公司 Wai Sing Music Ltd

復修辦館有限公司 Repair Café HK Ltd

智趣伴星途有限公司 Science and Technology for Autism Remediation (STAR) Ltd

港通教育有限公司 CanTone HK Limited

童年時期有限公司 Childhood is Ltd

聖方濟各大學 Saint Francis University

演説科技有限公司 PresentationTech Limited

與家同行有限公司 Family in Action Limited

德立數據有限公司 Datality Lab Limited

樹洞科技有限公司 Hollo Limited

歷耆者有限公司 Eldpathy Co. Ltd.

嶺南大學政策研究院 Institute of Policy Studies, Lingnan University

關注家居照顧服務大聯盟 Concerning Home Care Service Alliance

關注草根生活聯盟有限公司 Concern for Grassroots' Livelihood Alliance Ltd 體育係 Social S

#### 澳門 MACAU

石頭公社藝術文化團體 Comuna de Pedra

怪老樹劇團 The Funny Old Tree Theatre Ensemble

拾芳環保回收社會企業有限公司

Sap Fong Environmental Protection and Recycling Social Enterprise, Ltd.

研教育中心 Hub Education

救世軍喜樂家庭綜合服務中心

The Salvation Army Joy Family Integrated Service Centre

綠色未來 Green Future

澳門宣道堂慈善會 Sun Tou Tong Community Service Centre

鮑思高青年服務網絡 Bosco Youth Service Network

#### 國際 INTERNATIONAL

Forus

Gender Action

Inclusive Development International

Stichting Re-course International

土耳其樂施會 Kadın Emeğini Değerlendirme Vakfı (KEDV)

尼泊爾樂施會國家辦公室 Oxfam in Nepal

印度尼西亞樂施會(準成員) Yayasan Pena Bulu (Penabulu Foundation)

老撾樂施會國家辦公室 Oxfam in Laos

孟加拉樂施會國家辦公室 Oxfam in Bangladesh

南蘇丹樂施會國家辦公室 Oxfam in South Sudan

柬埔寨樂施會國家辦公室 Oxfam in Cambodia

哥倫比亞樂施會 Oxfam Colombia

剛果民主共和國樂施會國家辦公室 Oxfam in DRC

埃塞俄比亞樂施會國家辦公室 Oxfam in Ethiopia

烏干達樂施會國家辦公室 Oxfam in Uganda

索馬利亞樂施會國家辦公室 Oxfam in Somalia

馬拉維樂施會國家辦公室 Oxfam in Malawi

國際樂施會 Oxfam International

黎巴嫩樂施會國家辦公室 Oxfam in Lebanon

莫桑比克樂施會國家辦公室 Oxfam in Mozambique

菲律賓樂施會 Oxfam Pilipinas

越南樂施會國家辦公室 Oxfam in Vietnam

墨西哥樂施會 Oxfam México

樂施會以色列及巴勒斯坦地區辦公室

Oxfam in Occupied Palestinian Territory and Israel

樂施會亞洲區域辦公室 Oxfam International - Asia Regional Platform





樂施會由董事會專責管治。董事會成員於樂施會周年會員大會上投票選出。董事會其下的委員會由董事會成員擔任主席,委員會成員由 董事會委任。所有董事會和委員會成員及樂施會會員以義務身份參與樂施會事務

OHK is governed by a Council. The Council members are elected at the Annual General Meeting of the Association of OHK. The Council appoints members to its Committees, which are chaired by Council members. All Council, Committee and Association members serve on a voluntary basis.

#### ASSOCIATION 會員

José Alvares 歐頌成 Monica Au 歐小惠

Au Yeung Tat Chor 歐陽達初

Cai Yong Shun 蔡永順

Agnes Chan 陳梁孝純 Bernard Chan 陳智思

Irene Chan 陳文端

Virginia Chan 陳彩英

Jeffrey Chau 周思藝

Josephine Chesterton 齊家瑩

Cheung Yuk Tong 張玉堂

Sherman Chin 陳志文

Sara Duckworth (since 14 September 2024

自2024年9月14日起)

Francis Fong 方保僑

Martin Hill (since 14 September 2024

自2024年9月14日起)

Henry Ho 何建宗

Lakshmi Jacota

Hugh Kam 金晋亭

Dicky Lai 賴偉良

Russell Lamb

Japhet Law 羅文鈺

Wendy Lee 李翠恩 (since 14 May 2024

自2024年5月14日起)

Lo Chi Kin 盧子健

Teresa Ma 馬嘉明

Timothy Ma 馬錦華

Sandra Mak 麥黃小珍

Martin Matsui 松井馨

Melissa Moy Tian 田梅清輝

Allan Ng 吳維克

Wayne Porritt

Betty Pun 潘寶屏

Pun Ngai 潘毅

Alex Setchina

Vivek Sharma

May Tan 陳秀梅

Kellee Tsai 蔡欣怡

Mark Tung 董彥鈞

Wong Hung 黃洪

Wong Yu Cheung 黃於唱 Marat Yu 余俊均

## COUNCIL 董事會

Vivek Sharma (Chairperson 主席) (until 28 January 2025 至2025年1月28日止] @ Wayne Porritt (Chairperson 主席) (since 28 January 2025 自2025年1月28日起)#

Hugh Kam 金晋亭 (Vice Chairperson 副主席) (since 17 July 2024 自2024年7月17日起)# Alex Setchina (Treasurer 司庫)

José Alvares 歐頌成

Irene Chan 陳文端

Sherman Chin 陳志文

Francis Fong 方保僑

Lakshmi Jacota

Russell Lamb

Teresa Ma 馬嘉明

Betty Pun 潘寶屏 Marat Yu 余俊均

#### SENIOR ADVISORS 高級顧問

Bernard Chan 陳智思 Josephine Chesterton 齊家瑩 Cheung Yuk Tong 張玉堂 (since 10 December 2024 自2024年12月10日起] Lo Chi Kin 盧子健 Martin Matsui 松井馨 May Tan 陳秀梅 Wong Hung 黃洪

#### **GOVERNANCE AND NOMINATIONS** COMMITTEE 管治及提名委員會

Vivek Sharma (Chair 主席)

(until 28 January 2025 至2025年1月28日止)

Wayne Porritt (Chair 主席)

(since 28 January 2025 自2025年1月28日起)

Bernard Chan 陳智思

Irene Chan 陳文端

Cheuna Yuk Tona 張玉堂

(until 14 September 2024

至2024年9月14日止)

Sherman Chin 陳志文

Hugh Kam 金晋亭

(since 17 July 2024 自2024年7月17日起)

Alex Setchina

Marat Yu 余俊均

Hugh Kam 金晋亭

#### FINANCE, RISK AND AUDIT **COMMITTEE** 財務、風險及審計委員會

Alex Setchina (Chair 主席) Betty Pun 潘寶屏 (Vice Chair 副主席) Anthony Cheung 張振宇 funtil 10 December 2024 至2024年12月10日止) Lakshmi Jacota

Melissa Moy Tian 田梅清輝

William Pan 潘路洋 (since 10 December 2024 自2024年12月10日起)

(Observer since 14 May 2024

自2024年5月14日起擔任觀察員]

Vivek Sharma

Vidhan Goyal (Observer 觀察員) (since 14 May 2024 自2024年5月14日起)

#### FUNDRAISING AND **COMMUNICATIONS COMMITTEE** 籌款及傳訊委員會

Irene Chan 陳文端 (Chair 主席) Wayne Porritt (Vice Chair 副主席)

(until 18 February 2025 至2025年2月18日止)

José Alvares 歐頌成

Bernard Chan 陳智思

Francis Fong 方保僑

Kevin Lai 黎國腎

Wendy Lam 林詠川

Betty Pun 潘寶屏

Denise Fung 馮皚怡 (Observer 觀察員) (since 14 September 2024

自2024年9月14日起1

Brian Yeung 楊立明 (Observer 觀察員)

(since 14 September 2024

自2024年9月14日起)

Amanda Yik 易琪 (Observer 觀察員)

funtil 14 September 2024

自2024年9月14日止)

#### **HUMAN RESOURCES COMMITTEE** 人力資源委員會

Sherman Chin 陳志文 (Chair 主席) Russell Lamb (Vice Chair 副主席) Sara Duckworth

(since 14 May 2024 自2024年5月14日起) Martin Hill

(since 14 May 2024 自2024年5月14日起)

Wendy Lee 李翠恩 Anthony Tak Kin Wong 黃德健 (since 8 March 2025 自2025年3月8日起)

#### PROGRAMME AND ADVOCACY COMMITTEE 項目及倡導委員會

Marat Yu 余俊均 (Chair 主席) Lakshmi Jacota (Vice Chair 副主席) Au Yeung Tat Chor 歐陽達初 Teresa Ma 馬嘉明 Wong Yu Cheung 黃於唱 Kyrus Siu 蕭景威 (since 8 March 2025 自2025年3月8日起) Sharon Chow 周嘉旺 (Observer 觀察員) (since 14 May 2024 自2024年5月14日) Surinder Punjya (Observer 觀察員) (since 14 May 2024 自2024年5月14日) Yan-yan Yip 葉溵溵 (Observer 觀察員) (since 14 May 2024 自2024年5月14日)

#### **OXFAM INTERNATIONAL COMMITTEE** 國際樂施會事務委員會\*

Vivek Sharma (Chair 主席) In Chi Kin 歯子健 Marat Yu 余俊均

#### ADVISORS 顧問

The following advisors have also rendered invaluable service to Oxfam Hong Kong by providing pro-bono professional advice. 以下顧問亦義務為樂施會的工作提供專 業意見

Davis Polk & Wardwell

Jorge Neto Valente, Advogados e Notários 華年達律師事務所

Shanghai YaoWang Law Offices

上海遙望律師事務所

Simmons & Simmons 西盟斯律師行

#### **OXFAM IN MACAU GOVERNANCE** BOARDS 澳門樂施會管治委員會 Chairing Committee of General

Vivek Sharma (Chair 主席) Marat Yu 余俊均 (Vice Chair 副主席) Francis Fong 方保僑 (Secretary 秘書長)

#### Board of Directors 理事會

Assembly 會員大會主席團

Bernard Chan 陳智思 (Chair 理事長) José Alvares 歐頌成 (Vice Chair 副理事長) Dicky Lai 賴偉良 (Secretary 秘書長) Marat Yu 余俊均 (Member 理事) Russell Lamb (Member 理事)

#### Supervisory Board 監事會

Alex Setchina (Chair監事長) Sherman Chin 陳志文 (Vice Chair 副監事長) Lakshmi Jacota (Member 監事)

- Regained Member Status thereafter 及後以成員身份參與
- Formerly a Member 原為成員
- Dissolved on 10 December 2024 已於2024年12月10日解散

#### 管治

董事會負責樂施會的法律責任、策略、行政管治及風險管理,並設立多個委員會支援及監察其工作和項目開支。

#### 合規和監察

樂施會為香港註冊的擔保有限公司,並根據《稅務條例》第88條獲豁免繳稅。我們嚴格遵守香港會計師公會及國際樂施會的財務標準,年度財務報告均依《香港審計準則》及《香港財務報告準則》審核。

財務、風險及審計委員會由董事會司庫擔任主席,定期檢視財務、審計、風險及內部監控事宜,並監督內部審計工作,確保我們和我們的合作夥伴合規。

#### 準則和規範

我們承諾以最高道德標準,保障員工、夥伴以及服務的社群,絕不容忍任何權力濫用及性不當行為。所有員工、合作夥伴、管治成員和義工須遵循《樂施會行為守則》。我們設立了一系列的保護政策及不當行為披露政策,所有員工和公眾均可透過各個途徑作出舉報。在2024/25年度,我們並沒有接獲與香港樂施會有關的性不當行為舉報。

我們亦依國際標準及最佳準則推行人道援助與救災,並監察策略與項目。

#### 透明度和溝通

我們每年在網站公開年度工作報告及經審核的財務報表,以提高透明度。我們亦積極透過《樂施快訊》和其他刊物、電郵通訊、社交媒體平台和各項公眾活動,與持份者及公眾定期溝通。

#### **GOVERNANCE**

The Council is responsible for Oxfam Hong Kong (OHK)'s legal obligations, strategic direction, administrative governance, and risk management. It has established committees to support and oversee its work and programme expenditure.

#### **COMPLIANCE & CONTROLS**

As a company limited by guarantee registered in Hong Kong, OHK complies with the relevant requirements. OHK is a tax-exempt charity under Section 88 of the Inland Revenue Ordinance. We comply with financial standards set by the Hong Kong Institute of Certified Public Accountants and Oxfam International, with annual financial statements audited in accordance with the Hong Kong Standards on Auditing and the Hong Kong Financial Reporting Standards.

The Finance, Risk and Audit Committee, chaired by the Treasurer, meets regularly to review financial, risk, audit, and internal control matters, and supervises the internal audit function, to ensure we and those we work with remain compliant.

#### **CODES & STANDARDS**

OHK upholds the highest ethical standards to protect our employees, partners, and the communities we serve. We have zero tolerance for sexual harassment, exploitation, and abuse in our organisation. Our staff, partners, governance members, and volunteers are all bound by Oxfam's Joint Code of Conduct. We have a comprehensive set of safeguarding and whistleblowing policies, through which staff and members of the public can report misconduct. In 2024/25, no safeguarding cases related to OHK were reported.

OHK also follows international standards and best practices in humanitarian response and disaster relief, while monitoring strategies and programmes.

#### TRANSPARENCY & COMMUNICATION

Every year, to ensure transparency in our work and use of funds, we publish our Annual Report and post it on our website together with the Audited Financial Statements. We also communicate actively and regularly with our donors and supporters through our newsletter – the Oxfam Express – and other publications, direct mailings, social media platforms, and public engagement events.

我們忠於樂施會的願景和使命。 我們恪守誠信、 良好的管治和最佳的執行準則, 對自己、各持分 者和合作夥伴 問責。

We are true and loyal to our vision and mission. We are committed to principles of integrity, good governance systems and best practices, and hold ourselves, stakeholders and partners accountable.



了解更多樂施會 的問責標準 LEARN MORE ABOUT HOW WE HOLD ADDEE



